

**TITLE VI  
NONDISCRIMINATION AGREEMENT  
BETWEEN  
NEBRASKA STATE DEPARTMENT OF ROADS  
AND  
THE COUNTY OF LINCOLN, NEBRASKA**

The county of Lincoln, in the State of Nebraska, hereinafter referred to as the County, and the Nebraska State Department of Roads, enter into this Title VI Nondiscrimination Agreement.

**POLICY STATEMENT**

The County assures that no person shall on the grounds of race, color, national origin, age, disability/handicap or sex, as provided by Title VI of the Civil Rights Act of 1964, and the Civil Rights Restoration Act of 1987 (P.L. 100.259) be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance. The County further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs and activities are federally funded or not.

The Civil Rights Restoration Act of 1987, broadened the scope of Title VI coverage by expanding the definition of terms “programs or activities” to include all programs or activities of Federal Aid recipients, sub-recipients, and contractors/consultants, whether such programs and activities are federally assisted or not (Public Law 100259[S.557] March 22, 1988.)

Pursuant to the requirements of Section 504 of the Rehabilitation Act of 1973 (29 USC 794), the County hereby gives assurance that no qualified disabled person shall, solely by reason of the disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination, including discrimination in employment, under any program or activity that receives or benefits from this Federal financial assistance.